Coverage Period: 08/20/2013 - 08/20/2014

Coverage for: Individual | Plan Type: PPO

Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.BollingerColleges.com/Millsaps or by calling 1-866-267-0092.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$250* in network \ \$500 out of network per Policy Year. Does not apply to In-Network preventative and wellness services.	You must pay all the costs up to the deductible amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the deductible starts over (usually, but not always, January 1 st). See the chart starting on page 2 for how much you pay for covered services after you meet the deductible . *Deductible is waived if treatment is provided at the Student Health Center.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
Is there an out-of- pocket limit on my expenses?	Yes. \$5,000 per Individual / \$10,000 per Family per Policy Year.	The out-of-pocket limit is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No.	Coverage is limited to \$500,000 aggregate maximum per Policy Year. The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a network of providers?	Yes. See www.MyFirstHealth.com or call 1-800-226-5116 for a list of participating providers.	If you use an in-network doctor or other health care provider , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network provider for some services. Plans use the term in-network, preferred , or participating for providers in their network . See the chart starting on page 2 for how this plan pays different kinds of providers .
Do I need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.
Are there services this	Yes.	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan

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plan doesn't cover?

document for additional information about excluded services.



- Co-payments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Co-insurance is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your co-insurance payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network providers by charging you lower deductibles, co-payments and co-insurance amounts.

Common		Your cost i	f you use a	Limitations & Exceptions	
Medical Event	Services You May Need	In-Network Provider	Out of Network Provider		
	Primary care visit to treat an injury or illness	\$15 co-pay/visit and 20% co- insurance	\$15 co-pay/visit and 40% co- insurance	Services that are normally provided without charge at the student health center are not covered.	
If you visit a health care provider's office or clinic	Specialist visit	\$15 co-pay/visit and 20% co- insurance	\$15 co-pay/visit and 40% co-insurance		
	Other practitioner office visit	20% co-insurance	40% co-insurance		
	Preventive care/screening/immunization	No charge	40% co-insurance	none	
If you have a toot	Diagnostic test (x-ray, blood work)	20% co-insurance	40% co-insurance	200	
If you have a test	Imaging (CT/PET scans, MRIs)	20% co-insurance	40% co-insurance	none-	
If you need drugs to treat your illness or	Generic drugs	\$15 co-payment for §	generic		
condition More information					

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about prescription drug coverage is available at www.caremark.com.	Brand name /Specialty drugs	\$35 co-payment for le co-payment for speci- prescription				
If you have	Facility fee (e.g., ambulatory surgery center)	20% co-insurance	40% co-insurance	none		
outpatient surgery	Physician/surgeon fees	20% co-insurance	40% co-insurance	none		
If you need immediate medical	Emergency room services	\$150 co-pay/visit \$210 co-pay/visit Services that are normally provided without charge at the student healt center are not covered. Co-pay				
attention	Emergency medical transportation	20% co-insurance 20% co-insuran		Medical Emergency covered at In Network co-insurance amounts		
	Urgent care	20% co-insurance 40% co-insurance		Services that are normally provided without charge at the student health center are not covered.		
	Facility fee (e.g., hospital room)	20% co-insurance	40% co-insurance	none		
If you have a hospital stay	Physician/surgeon fee	\$15 co-pay/visit and 20% co- insurance	\$15 co-pay/visit and 20% co- insurance	none-		
If you have mental	Mental/Behavioral health outpatient services	20% co-insurance other outpatient services	40% co-insurance other outpatient services	none		
health, behavioral	Mental/Behavioral health inpatient services	20% co-insurance 40% co-insurance		none		
health, or substance abuse needs	Substance use disorder outpatient services	20% co-insurance other outpatient services	40% co-insurance other outpatient services	none		
	Substance use disorder inpatient services	20% co-insurance	40% co-insurance	none		
If you are present	Prenatal and postnatal care	20% co-insurance	40% co-insurance	none		
If you are pregnant	Delivery and all inpatient services	20% co-insurance	40% co-insurance	none		

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	Home health care	20% co-insurance	40% co-insurance	Coverage is limited to one visit per day		
If you need help	Rehabilitation services	20% co-insurance	40% co-insurance	Coverage is limited to one visit per day		
recovering or have	Habilitation services	20% co-insurance	40% co-insurance	Coverage is limited to one visit per day		
other special health	Skilled nursing care	20% co-insurance	40% co-insurance	Coverage is limited to one visit per day		
needs	Durable medical equipment	20% co-insurance	40% co-insurance	none		
	Hospice service	Not Covered	Not Covered	none-		

Excluded Services & Other Covered Services:

S	arvicas	Valu	Plan	Does	NOT	Cover	(This is:	ot a come	Slata list	Chack	vour not	iou or r	alan da	cument f	or other	exclude	d services.)
· •	ei vices	ı oui	riaii	DOG2		COVE	(11115 151	rt a com	mete nst.	Check	vour bon	icy or i	man uo	cument i	or omer	exclude	a services.

Cosmetic surgery

- Bariatric surgery
- Dental care (Adult)
- Elective Abortion

- Elective Surgery or treatment
- Eveglasses
- Infertility treatment
- Long-term care

- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Treatment for Acne

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- Acupuncture (if prescribed for rehabilitation purposes)
- Chiropractic care
- Hearing aids

- Non-emergency care when traveling outside the U.S.
- Weight loss programs

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Your Rights to Continue Coverage:

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your **premium**. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact the insurer at 1-866-267-0092. You may also contact your state insurance department at 1-800-562-2957 or ww.mid.state.ms.us.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact: The Mississippi Department of Insurance at <u>www.mid.state.ms.us</u> or call their toll-free hotline at 1-800-562-2957.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.**

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$5,472
- Patient pays \$2,068

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$250
Co-pays	\$45 0
Co-insurance	\$13,68
Limits or exclusions	\$0
Total	\$2,068

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,630
- Patient pays \$770

Sample care costs:

Prescriptions	\$2,900*
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700**
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Co-pays	\$510
Co-insurance	\$260
Limits or exclusions	\$0
Total	\$770

*assume \$100 per Generic Rx in this scenario

^{**}assume 5 visits in this scenario

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your

providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.